JG BOSWELL SURVERY

ATTITUDE TOWARDS DIVERSITY

- Gender

- Male -Female -Other

- Sexual Orientation

-Straight -Gay -Other

- Ethnic Origin

-Caucasian -Hispanic/Latino -African/American

-Asian -Pacific Islander -Middle Eastern

-Job Title

-Manager -HR -Engineer -Field Work

-Other

1. This company respects individuals and values their differences

Strongly Disagree

Somewhat Disagree

Neutral

Somewhat Agree

Strongly Agree

2. The leadership at this company encourages diversity

Strongly Disagree

Somewhat Disagree

Neutral

Somewhat Agree

Strongly Agree

3. Employees of different backgrounds are encouraged to apply for higher positions

Strongly Disagree

Somewhat Disagree

Neutral

Somewhat Agree

Strongly Agree

4.Employees who are different from most others are treated fairly within our firm.

Strongly Disagree

Somewhat Disagree

Neutral

Somewhat Agree

Strongly Agree

5.I feel included and respected within the firm

Strongly Disagree

Somewhat Disagree

Neutral

Somewhat Agree

Strongly Agree

6.Management demonstrates a commitment to meeting the needs of employees with disabilities

Strongly Disagree

Somewhat Disagree

Neutral

Somewhat Agree

Strongly Agree

7.This firm provides an environment for the free and open expression of ideas, opinions and beliefs

Strongly Disagree

Somewhat Disagree

Neutral

Somewhat Agree

Strongly Agree

\*\*DISCRIMINATION

1. I have personally witnessed discrimination at this company

Strongly Disagree

Somewhat Disagree

Neutral

Somewhat Agree

Strongly Agree

2.The firm’s policies and procedures discourage discrimination.

Strongly Disagree

Somewhat Disagree

Neutral

Somewhat Agree

Strongly Agree

3.I believe this firm will take appropriate action in response to incidents of discrimination.

Strongly Disagree

Somewhat Disagree

Neutral

Somewhat Agree

Strongly Agree

\*\*HIRING AND RECRUITMENT

1.Within the firm, everyone has access to equal employment opportunities regardless of their difference

Strongly Disagree

Somewhat Disagree

Neutral

Somewhat Agree

Strongly Agree